

DOWNNEY POLICE DEPARTMENT

Accepting Applications For Police Officer (Lateral, Recruit, and Academy Trained)

Compensation: \$74,360.00 - \$92,102.40 Annually

Benefits:

- PERS 3% at 55 for "classic" members or 2.7% at 57 for "new" PERS members
- 11 Paid Holidays (Paid at 2 1/2 Times Pay If Worked)
- Education Incentive Pay: An additional 7% of base pay for an Associates degree or equivalent units (60) OR Intermediate California (CA) P.O.S.T. Certificate. An additional 10.5% for a Bachelor's degree or equivalent units (124) OR Advanced California P.O.S.T. Certificate
- "3/12" Schedule for Patrol
- Health, Dental, and Life Insurance Benefits
- College Tuition and Books Reimbursed (Reimbursement at Cal-State University Rate)
- Longevity Pay: Employees become eligible for additional merit longevity pay increases after 5 years of service at 2.75%, 10 years at 5.5%, 20 years at 8.4%, and 25 years at 13%. Peace Officer with service at another CA P.O.S.T. law enforcement agency shall qualify for longevity as though the accumulated time was earned with the City of Downey (after the initial probationary period has been completed)

Assignment Opportunities:

- Patrol (3/12 Schedule)
- Motor Officer (11% Pay Incentive + Motorcycle Transportation)
- Police Corporal (5.5% Pay Incentive)
- Field Training Officer (3.5 % Pay Incentive)
- Crime Impact Team
- K-9 Handler
- Detectives
- Force Training Staff
- Special Enforcement Team
- School Resource Officer
- Range Staff

New Lateral Incentives:

- \$3,000 bonus lump sum payment upon completion of probation
- Carry over up to 360 hours of sick leave and 80 hours of vacation from previous agency



Contact 562-904-2350 or 562-904-2353 for more information
or apply online at www.downeyca.org