

DOWNNEY POLICE DEPARTMENT

Accepting Applications For Police Officer (Lateral, Recruit, and Academy Trained)

Compensation: \$87,068 - \$147,076 Annually
(Includes incentives below)

Benefits:

***Additional 8% over next two years**

- *PERS 3% at 55 for "classic" members or 2.7% at 57 for "new" PERS members*
- *11 Paid Holidays (Paid at 2 1/2 Times Pay If Worked)*
- *Education Incentive Pay: An additional 7% of base pay for an Associates degree or equivalent units (60) OR Intermediate California (CA) P.O.S.T. Certificate. An additional 10.5% for a Bachelor's degree or equivalent units (124) OR Advanced California P.O.S.T. Certificate*
- *Health, Dental, and Life Insurance Benefits*
- *College Tuition and Books Reimbursed (100% Reimbursement at Cal-State University Rate)*
- *Longevity Pay: Employees become eligible for additional merit longevity pay increases after 5 years of service at 2.75%, 10 years at 5.5%, 20 years at 8.4%, and 25 years at 13%. Peace Officer with service at another CA P.O.S.T. law enforcement agency shall qualify for longevity as though the accumulated time was earned with the City of Downey.*

Assignment Opportunities:

- *Patrol (3/12 Schedule)*
- *Motor Officer (11% Pay Incentive + Motorcycle Transportation)*
- *Police Corporal (5.5% Pay Incentive)*
- *Field Training Officer (3.5 % Pay Incentive)*
- *SWAT*
- *Crime Impact Team*
- *K-9 Handler*
- *Detectives*
- *Force Training Staff*
- *Special Enforcement Team*
- *School Resource Officer*
- *Range Staff*
- *Drone Team*

Lateral Incentives:

- *\$25,000 paid bonus incentive*
- *Carry over up to 360 hours of sick leave and 80 hours of vacation from previous agency*



**Contact 562-904-2350 or 562-904-2353 for more information
or apply online at www.joindowneypd.org**